



# IMPACT REPORT 2025

# Sharing value with **people**, through everyone's ideas and energy.

## INDEX

Highlights	04
Letter to Stakeholders	06
Identity, Mission and Values	08
Ambro-Sol Benefit Corporation and B Corp	12
Focus: Benefit Corporation vs B Corp	14
Bylaws	16
Purpose 1	20
Dissemination and promotion of a culture of sustainability oriented toward protecting and safeguarding the environment, promoting a sustainable economy, respecting all stakeholders by fostering healthy work and leisure environments, and advancing a program of actions aligned with the goals of the "Agenda 2030" for sustainable development.	
Purpose 2	24
Research and innovation of products to mitigate environmental impacts and greenhouse gas emissions, contributing to the regeneration of natural and environmental systems and promoting a circular economy model that implements efficient processes to reduce the waste impacts deriving from the company's products.	
Purpose 3	26
Pursuing the creation of the best possible conditions to attract, develop and retain talented people.	
Purpose 4	30
Supporting and developing projects and partnerships with national or international entities, whether public or private.	
Future objectives	34
Methodological note	36

# Highlights

# 30+

Years of Experience  
in the industry



# 4

Specific Public Benefit  
Purposes of broad scope



# 20

Trees Planted through Treadom

Certified



Corporation

# 87,6

Validated B Impact Score

The Organizational Structure for Managing Sustainability Activities  
Has Been Strengthened through the Hiring of a New HSE Manager



# 85

Sales Agents Participating  
in Meetings Held in  
Italy, France, and Spain  
Where the Company's  
Sustainability Initiatives  
Were Presented

# 116

Hours of Training Delivered  
on Sustainability Topics  
to Employees

# 1.600€



Contributed to the ENFEA  
Fund for the Benefit of  
Employees

# 5.000€



Euros Allocated to Fund  
a Research Grant

# 100

Trees Planted in the Lusignolo  
Forest in San Gervasio Bresciano in  
Partnership with WOWnature  
and Etifor

# 9.000€



Euros Donated to Nonprofit  
Foundations and Associations



# Letter to STAKEHOLDERS

Ambro-Sol S.r.l. SB continues, with professionalism, dedication, and commitment, to pursue significant environmental and social objectives alongside its economic purpose. It is increasingly evident that sustainability is becoming a central strategic driver for organizations, beyond the growing regulatory requirements.

Ambro-Sol S.r.l. SB has aligned its growth with an increasing focus on the environment, people, and stakeholders, striving to ensure progressively higher levels of employee well-being, support the development of local communities, and minimize the environmental impacts of its production activities.

In 2025, a new commercial branch was opened in the United Kingdom, adding to the existing branches in France, Spain, Poland, and the United States, reflecting the intention to further expand into new markets.

In 2025, we renewed our B Corp certification and, in 2026, we will once again undergo the B Impact Assessment.

We also strengthened our internal structure by appointing a new HSE Manager; extensive sustainability training was delivered to employees to update all staff on the latest developments and align all company levels toward the same strategic direction.

Support for socially relevant projects has continued, and the establishment of the Ambro-Sol Foundation is nearing completion. During 2026, we will achieve certification of the Management Systems for Gender Equality and Social Responsibility.

Throughout the year, we continued reforestation projects in collaboration with Treedom and WOWnature, supporting both local and international forests.

Ambro-Sol aims to continue setting increasingly ambitious goals that benefit the company, the environment, and all stakeholders with whom we interact. Because our success must also be yours.

We wish you an enjoyable read.

#thebenefitpower  
The Ambrosini Family

BENEFITPOWER

# Identity, mission and values

Ambro-Sol S.r.l. Benefit Corporation (SB) is a company specialized in the production, filling, and industrial distribution of chemical products and aerosols. The company has been owned by the Ambrosini family since 1990 and originates from the historic Gnocchi Eco Spray, founded in the 1960s, which began as a small producer of spray products such as general lubricants and non-flammable welding anti-spatter agents.

Over time, the evolution of Ambro-Sol S.r.l. SB has led to increased organizational complexity. To optimize corporate governance, the company adopted the Organizational and Management Model 231 (in compliance with Legislative Decree 231/2001), which also sets out the principles guiding the company's growth:

- Integrity in compliance with laws and regulations
- Rejection of all forms of discrimination
- Centrality, development, and enhancement of human resources and fairness in authority
- Transparency and business ethics
- Quality
- Fairness
- Legality and the fight against crime

To develop a strategic approach to sustainability, Ambro-Sol S.r.l. SB has adopted the United Nations 2030 Agenda for Sustainable Development as its reference framework. Adopted in 2015 by 193 UN member states, including Italy, the **2030 Agenda serves as an action plan to share the commitment** to ensuring a better present and future for our Planet. The Agenda defines **17 Sustainable Development Goals (SDGs)**, which represent the guidelines for driving change toward global sustainability and the continuous innovation of the company's business model.

The SDGs and targets most relevant to the company are:

## SDG 4

### Target 4.4 QUALITY EDUCATION

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs, and entrepreneurship.

## SDG 5

### Target 5.b GENDER EQUALITY

Enhance the use of enabling technology, in particular information and communications technology, to promote women's empowerment, including their strength, self-esteem, and awareness.

## SDG 7

### Target 7.2 AFFORDABLE AND CLEAN ENERGY

By 2030, increase substantially the share of renewable energy in the global energy mix.

## SDG 8

### Target 8.3 DECENT WORK AND ECONOMIC GROWTH

Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity, and innovation, and encourage the formalization and growth of micro-, small-, and medium-sized enterprises, including through access to financial services.

**SDG 8**

**Target 8.8 DECENT WORK AND ECONOMIC GROWTH**

Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, particularly women migrants, and those in precarious employment.

**SDG 9**

**Target 9.4 INDUSTRY, INNOVATION AND INFRASTRUCTURE**

By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities.

**Target 9.5 INDUSTRY, INNOVATION AND INFRASTRUCTURE**

Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including by encouraging innovation and substantially increasing the number of research and development workers per million people and public and private spending on research and development by 2030.

**SDG 10**

**Target 10.2 REDUCED INEQUALITIES**

By 2030, empower and promote the social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion, economic status, or other status.

**Target 10.3 REDUCED INEQUALITIES**

Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies, and practices and promoting appropriate legislation, policies, and actions in this regard.

**SDG 11**

**Target 11.6 SUSTAINABLE CITIES AND COMMUNITIES**

By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management.

**SDG 12**

**Target 12.5 RESPONSIBLE CONSUMPTION AND PRODUCTION**

By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.

**Target 12.6 RESPONSIBLE CONSUMPTION AND PRODUCTION**

Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle.

**SDG 15**

**Target 15.2 LIFE ON LAND**

By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests, and substantially increase afforestation and reforestation globally.

**SDG 16**

**Target 16.b PEACE, JUSTICE AND STRONG INSTITUTIONS**

Promote and enforce non-discriminatory laws and policies for sustainable development.



# Ambro-Sol Benefit Corporation and B Corp

Benefit Corporations are a legal form of enterprise introduced in Italy by Law No. 208 of December 28, 2015 (paragraphs 376–383 and Annexes 4–5), which came into force on January 1, 2016. Companies that adopt Benefit Corporation (SB) status are for-profit entities that seek not only to generate profits but also to create a positive impact on society and/or the environment. Current legislation requires Benefit Corporations to include specific public benefit purposes in their Articles of Association and to prepare an annual Impact Report detailing the actions undertaken to achieve the specific public benefit purposes set out in the bylaws, thereby generating or initiating a process of positive change.

In addition to becoming a Benefit Corporation in 2021, Ambro-Sol obtained B Corp certification in 2022, thereby underscoring the company's ongoing and tangible commitment to monitoring its social and environmental impact as an objective basis for the development and implementation of improvement measures and actions.

Ambro-Sol periodically undergoes the B Impact Assessment (BIA), an online evaluation questionnaire that assesses corporate governance, outputs, and outcomes across five reporting areas.

Ambro-Sol has chosen to commit concretely to this sustainability journey by becoming both a Benefit Corporation and a certified B Corp, driven by the conviction that even for-profit companies must take personal responsibility for enhancing the well-being of communities and their internal and external stakeholders, and for contributing to the sustainable development of the territories in which they operate, while committing to reducing their negative impacts.



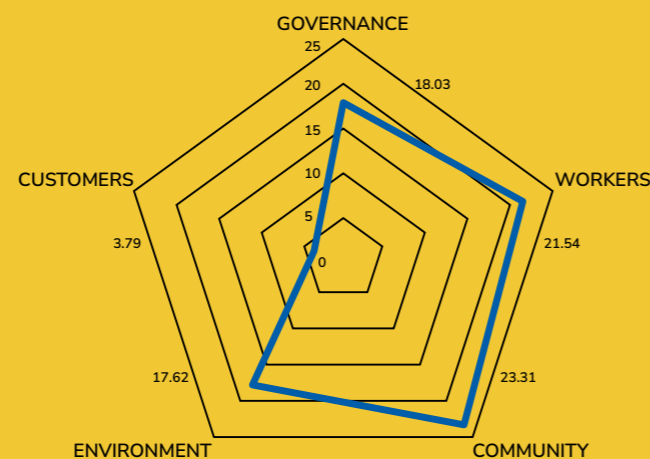
# Behind the change

#BEHINDTHEB

- Governance
- Workers
- Community
- Environment
- Customers

In 2025, Ambro-Sol once again completed the BIA, confirming the score achieved during the first assessment. Below is the score obtained, broken down by individual evaluation areas.

GOVERNANCE	18,03
WORKERS	21,54
COMMUNITY	23,31
ENVIRONMENT	17,62
CUSTOMERS	3,79
NOT APPLICABLE	3,3
TOTAL	87,6



# Focus: Benefit Corporation vs B Corp

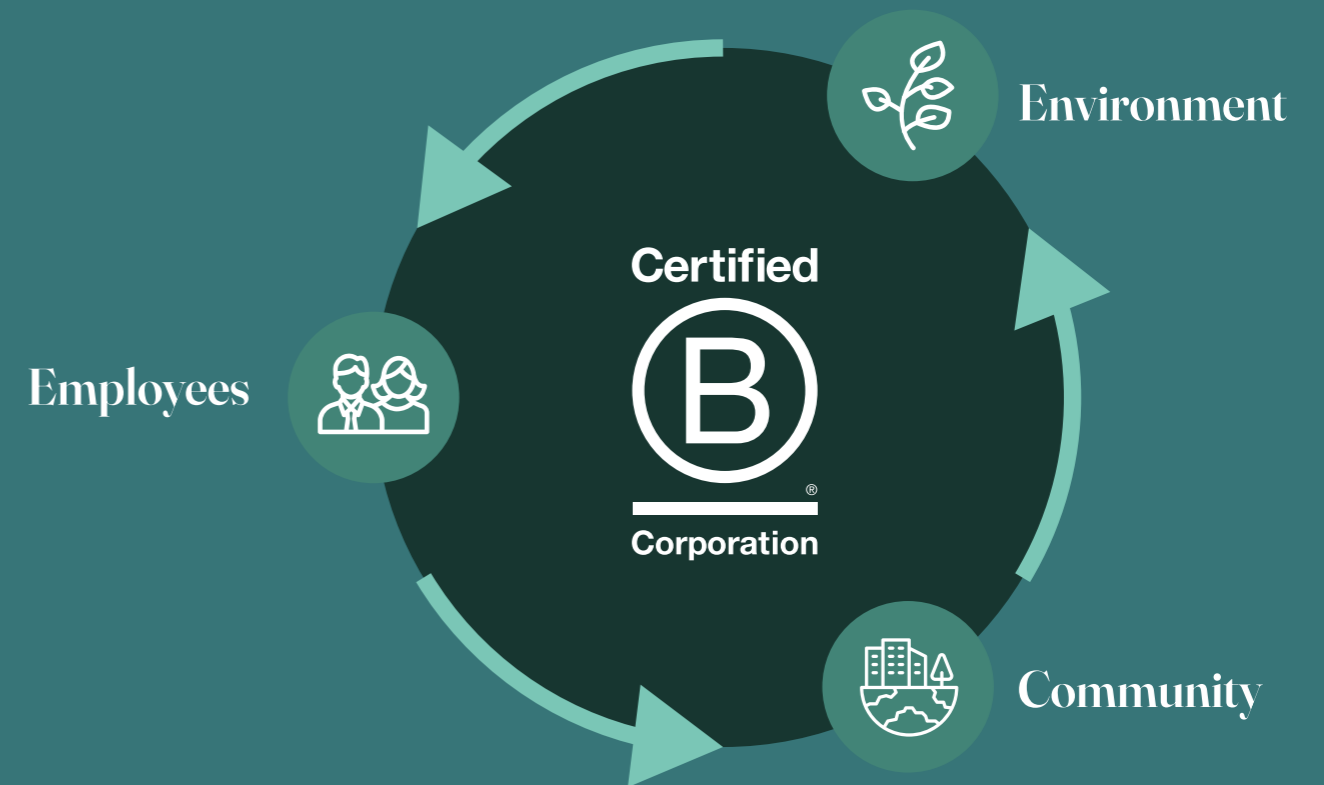
The Benefit Corporation movement is inspired by the American Benefit Corporations, or B Corps; however, although these two types of enterprises share the intention of operating responsibly in the social and/or environmental sphere, they are structurally different.

B Corps are companies that have obtained voluntary certification from a third-party body based on requirements established by the nonprofit organization B Lab, which developed the Business Impact Assessment (BIA), a self-assessment standard measuring social and environmental impact as well as sustainability governance practices. Any for-profit company may calculate its score by completing a detailed online questionnaire, but certification may only be requested by companies that achieve a BIA score of at least 80 out of 200. The specific declarations made are verified by the third-party body during the certification process. Companies that obtain certification are entitled to use the official B Corp logo and must undergo recertification every three years. Today, there are more than 7,000 Benefit Corporations worldwide and over 2,400 in Europe, of which 240 are in Italy.

B Corps are required, within one year of certification, to convert into a Benefit Corporation in countries where this legal form exists, such as Italy. Conversely, a company that converts into a Benefit Corporation is not required to obtain B Corp certification.

Benefit Corporations are companies that have implemented a legal amendment by including one or more public benefit purposes in their bylaws, thereby undertaking a concrete and binding commitment toward civil society and ensuring a consistent and long-term commitment regardless of potential changes in governance or corporate direction.

These commitments are not certified by a third party; however, the law requires disclosure of the activities undertaken through the annual preparation of an Impact Report, which is subject to oversight by the Italian Competition Authority. Benefit Corporations that, without justified reason and on a repeated basis, fail to pursue the declared public benefit purposes while using the designation SB or Benefit Corporation may be subject to sanctions for misleading advertising or unfair commercial practices. At the end of 2024, there were more than 3,600 Benefit Corporations in Italy.



# Bylaws

In compliance with current legislation, in 2021 Ambro-Sol S.r.l. SB amended its Articles of Association, transforming the company into a Benefit Corporation. The current bylaws include and expressly set out the specific public benefit purposes that Ambro-Sol S.r.l. SB has chosen to adopt and has defined based on the three dimensions of sustainability, economic, social and environmental, which are already an integral part of the company's growth path.

The purposes set out in the **Bylaws** are:

## Purpose 1

Dissemination and promotion of a culture aimed at protecting and safeguarding the environment, promoting a sustainable economy, respecting all stakeholders by fostering healthy work and leisure environments, and advancing a program of actions aligned with the objectives of the "Agenda 2030" for sustainable development.

## Purpose 2

Research and innovation of products to mitigate environmental impacts and greenhouse gas emissions, contributing to the regeneration of natural and environmental systems and promoting a circular economy model that implements efficient processes to reduce the waste impacts deriving from products manufactured by the company.

## Purpose 3

Creation of the best possible conditions to attract, develop, and retain talented people.

## Purpose 4

Support and development of projects and partnerships with national or international entities, whether public or private.



Below is an overview, for each public benefit purpose, of the stakeholder categories to which the measures are addressed and the related Sustainable Development Goals of the 2030 Agenda.

PUBLIC BENEFIT PURPOSES	RELEVANT STAKEHOLDER CATEGORIES	REFERENCE SDGs
Dissemination and promotion of a culture aimed at protecting and safeguarding the environment, promoting a sustainable economy, respecting all stakeholders by fostering healthy work and leisure environments, and advancing a program of actions aligned with the objectives of the Agenda 2030 for sustainable development.	<ul style="list-style-type: none"> <li>• Business partners</li> <li>• Customers</li> <li>• Citizens</li> <li>• Local communities</li> <li>• Environmental protection associations</li> </ul>	<b>INDUSTRY, INNOVATION AND INFRASTRUCTURE 9</b>
		<b>SUSTAINABLE CITIES AND COMMUNITIES 11</b>
Research and innovation of products to mitigate environmental impacts and greenhouse gas emissions, contributing to the regeneration of natural and environmental systems and promoting a circular economy model that implements efficient processes to reduce waste impacts deriving from products manufactured by the company.	<ul style="list-style-type: none"> <li>• Suppliers</li> <li>• Consumers and end users</li> <li>• Local communities</li> </ul>	<b>RESPONSIBLE CONSUMPTION AND PRODUCTION 12</b>
		<b>LIFE ON LAND 15</b>
Creation of the best possible conditions to attract, develop and retain talented people.	<ul style="list-style-type: none"> <li>• Employees and collaborators</li> <li>• Trade unions and associations for the protection of workers' rights</li> </ul>	<b>QUALITY EDUCATION 4</b>
		<b>GENDER EQUALITY 5</b>
		<b>DECENT WORK AND ECONOMIC GROWTH 8</b>
Support and development of projects and partnerships with national or foreign entities, whether public or private.	<ul style="list-style-type: none"> <li>• Schools and Universities</li> <li>• Third Sector organizations</li> <li>• Other associations for the protection of the environment and society</li> <li>• Local communities</li> <li>• Vulnerable social groups</li> </ul>	<b>REDUCED INEQUALITIES 10</b>
		<b>PARTNERSHIPS FOR THE GOALS 17</b>

The public benefit purposes introduced into the company's Bylaws constitute a formal commitment undertaken by the company, although Ambro-Sol had already long adopted strategies and implemented sustainability actions aimed at reducing negative impacts and amplifying positive externalities toward the environment, people and society. These strategies, policies and actions are further detailed in the Sustainability Report that the company prepares annually.

Below is the correlation between the public benefit purposes outlined above and the material topics identified and examined in the latest edition of the Sustainability Report. These ESG matters, which are relevant both to the company and to its stakeholders, reflect the company's impacts, whether positive or negative, actual or potential, on people, the environment and society. Furthermore, some of these topics are also significant from an economic and financial risk perspective for Ambro-Sol.

PUBLIC BENEFIT PURPOSES	MATERIAL TOPICS
Dissemination and promotion of a culture aimed at protecting and safeguarding the environment, promoting a sustainable economy, respecting all stakeholders by fostering healthy work and leisure environments, and advancing a program of actions aligned with the objectives of the Agenda 2030 for sustainable development.	<ul style="list-style-type: none"> <li>• Business development and growth</li> <li>• Climate change mitigation and adaptation actions</li> </ul>
Research and innovation of products to mitigate environmental impacts and greenhouse gas emissions, contributing to the regeneration of natural and environmental systems and promoting a circular economy model that implements efficient processes to reduce waste impacts deriving from products manufactured by the company.	<ul style="list-style-type: none"> <li>• Focus on the end consumer</li> <li>• Safety and quality of finished products</li> <li>• Digitalization and cybersecurity</li> <li>• Innovation and R&amp;D oriented toward sustainability</li> <li>• Emission reduction and safe waste management</li> <li>• Supply chain qualification and use of low environmental impact materials, technologies and processes</li> </ul>
Creation of the best possible conditions to attract, develop and retain talented people.	<ul style="list-style-type: none"> <li>• Training of employees and sales agents</li> <li>• Employee participation and distribution of benefits</li> <li>• Health, safety and working conditions</li> <li>• Employment</li> </ul>
Support and development of projects and partnerships with national or foreign entities, whether public or private.	<ul style="list-style-type: none"> <li>• Community engagement and marketing</li> <li>• Contribution to the development and well-being of the local community</li> <li>• Focus on and prioritization of local suppliers</li> <li>• Loyalty and partnerships for sustainability</li> </ul>

# Purpose 1

*Dissemination and promotion of a culture of sustainability aimed at protecting and safeguarding the environment, promoting a sustainable economy, respecting all stakeholders by fostering healthy work and leisure environments, and advancing a program of actions aligned with the objectives of the Agenda 2030 for sustainable development.*

This first purpose, broad in scope, stems from the awareness that embarking on a sustainable development path is both a necessity and a complex undertaking that requires informed participation and the contribution of all, individuals, businesses and every type of organization.

#IMPACT25

In 2025, Ambro-Sol continued, in line with previous years, a series of initiatives aimed at disseminating, communicating and raising awareness of issues related to sustainable development:

OBJECTIVE

## Updating and maintaining best practices for B Corp certification

2025: B Impact Assessment (BIA) update

After obtaining B Corp certification in October 2022 with a B Impact Assessment (BIA) score of 85.5 out of 200, verified by B Lab's Standards Trust, Ambro-Sol consolidated its corporate best practices as well as its governance policies and procedures. The objective is to reduce negative environmental and social impact while promoting a positive impact on employees, collaborators, customers, communities and the environment. At the end of the 2025 financial year, the company renewed its B Corp certification and underwent the B Impact Assessment again, achieving a stable score of 87.6. In 2026, the company will be required to undergo the BIA once more, as a new version of the standard has been released with updated and more stringent criteria. The journey undertaken, first through the transformation into a Benefit Corporation and then through B Corp certification, required a profound rethinking of production processes and communication, both internal and external. This transformation has strengthened a virtuous management model aligned with the company's commitment to a more sustainable future.

PROJECT PROGRESS STATUS

100%



Learn more

OBJECTIVE

## Sustainability Report

2025: Fifth Sustainability Report

In 2025, Ambro-Sol published the fifth edition of its Sustainability Report, relating to the 2024 financial year. The report was prepared in accordance with the Global Reporting Initiative (GRI) standards and the Voluntary Standard for Small and Medium Enterprises (VSME), the voluntary standard for small and medium-sized enterprises that do not fall within the scope of the Corporate Sustainability Reporting Directive (CSRD), Directive 2022/2464/EU, which makes sustainability reporting mandatory for large companies. In this edition, Ambro-Sol integrated most of the sustainability disclosures required by the European standard and further examined its exposure to physical risks. The VSME standards represent an opportunity for companies not subject to mandatory reporting, such as Ambro-Sol, to align their reporting, following the principle of proportionality, with that of larger companies within the scope of the CSRD. These new European standards, more strongly oriented toward risk management, make it possible to broaden the company's perspective on ESG strategies, also with a view to identifying and mitigating risks.

PROJECT PROGRESS STATUS

100%



Learn more

**OBJECTIVE**

### Promotion of a culture of sustainability and corporate sustainability initiatives

2025: Meetings with Italian, Spanish and French sales agents

In 2025, as in previous years, Ambro-Sol organized three meetings with sales agents from the parent company and its branches in France and Spain. Within the broader discussion on commercial policies and strategies, specific sessions were dedicated to presenting the company's sustainability initiatives, also in relation to its status as a Benefit Corporation, with a continued focus on developing products with the lowest possible impact on people and the environment. These meetings aimed to properly inform all agents about the company's commitment to ESG issues, the related implementation of actions in favor of stakeholders and the protection of natural heritage, in line with the sustainability strategies the company has developed and continues to pursue. The meetings were held:

- In Italy, in Salò (BS), with approximately 30 participants.
- In Spain, in Alaquàs, Valencia, with approximately 25 participants.
- In France, in Yèvres, with approximately 30 participants.

PROJECT  
PROGRESS  
STATUS

100%

**OBJECTIVE**

### Hiring of specialized personnel in the field of sustainability

2025: New HSE Manager

During 2025, a new HSE Manager was appointed, replacing the previous resource in this role, who nevertheless remained within the company. Overall, the organizational structure has therefore been strengthened. The new resource will be crucial for maintaining and strengthening certain practices. Specifically, he or she will:

- Manage and coordinate the renewal and new sustainability certifications in the areas of quality, environment, health and safety, social responsibility and gender equality
- Oversee the preparation of the Impact Report
- Oversee the preparation of the Sustainability Report

PROJECT  
PROGRESS  
STATUS

100%

**OBJECTIVE**

### ISO 14001 Environmental Management System

2025: Maintenance of the ISO 14001 Environmental Management System

Ambro-Sol has long adopted an Environmental Management System certified in accordance with the ISO 14001 standard. The company therefore operates within a comprehensive framework of policies, procedures and processes aimed at minimizing the environmental impact of its business activities on the environment and local territories, and at properly managing risks to its business. During 2025, the company maintained its Environmental Management System in preparation for the recertification audit scheduled for 2026.

PROJECT  
PROGRESS  
STATUS

100%



# Purpose 2

*Research and innovation of products to mitigate environmental impacts and greenhouse gas emissions, contributing to the regeneration of natural and environmental systems and promoting a circular economy model that implements efficient processes to reduce waste impacts deriving from products manufactured by the company.*

Research and the development of increasingly innovative products have been part of Ambro-Sol S.r.l. SB's DNA since its foundation, with the objective of enhancing product quality, meeting stakeholder needs, expanding into new market segments and responding to the need to reduce negative environmental impacts. The company has therefore embraced the challenge of mitigating its environmental impacts through emission offsetting activities, product and process innovation aimed at reducing greenhouse gas emissions, and the promotion of a circular economy, with particular reference to do-it-yourself solutions focused on reuse.

#IMPACT25

OBJECTIVE

### Reduction of product impact

2025: Implementation of the BOV (Bag on Valve) line

The new Bag On Valve (BOV) production line has become operational. It features the production of refillable aerosol cans using compressed air as a propellant, thereby completely eliminating the use of traditional propellant gases and reducing the environmental impact of these types of products.

PROJECT  
PROGRESS  
STATUS



OBJECTIVE

### Low environmental impact products

2024: Development of the Low VOC product line

Ambro-Sol continues its commitment to monitoring and improving its products, actively promoting research and development to reduce environmental and social impact. Since 2024, it has launched its first line of certified water-based paints, safe even for children and characterized by minimal environmental impact. This milestone demonstrates the company's focus on innovative and increasingly sustainable solutions.

PROJECT  
PROGRESS  
STATUS



# Purpose 3

## Pursuing the creation of the best possible conditions to attract, develop and retain talented people.

Every company aims to generate value, but those that intend to grow and stand the test of time must recognize the importance of their human resources. Attracting new talent and fostering people's growth is essential for Ambro-Sol S.r.l. SB, which in its recruitment processes and daily operations rejects all forms of discrimination and is committed to valuing the diversity of its workforce.

#IMPACT25



OBJECTIVE

### Gender Equality Certification UNI/PdR 125:2022

2025: Continuation of the certification process

In 2024, Ambro-Sol began the process of obtaining the Gender Equality Certification through the implementation of a management system in accordance with UNI/PdR 125:2022, which sets out guidelines to promote gender equality within organizations through measurable objectives and concrete strategies. In 2025, a Steering and Responsible Committee for gender equality and inclusion was established, an internal perception survey on gender equality within the company was conducted involving all staff, and a gap analysis was carried out against the criteria defined by the standard. This certification, with its focus on inclusive leadership, pay equity, work life balance, professional development and corporate culture, strengthens the company's managerial and organizational approach, supporting the adoption of a corporate culture in which gender equality is not merely a regulatory obligation, but a strategic driver for innovation, sustainability and overall business performance growth. Ambro-Sol has scheduled the achievement of certification by the first half of 2026.

PROJECT  
PROGRESS  
STATUS

70%



Learn more

OBJECTIVE

### SA 8000 Certification

2025: Continuation of the certification process

In 2025, the process continued to develop a company system capable of ensuring workers' rights in accordance with the SA8000 standard. Ambro-Sol appointed the key internal figures responsible for the Management System, including the Management Representative and the Workers' Representative, and established the two committees required by the standard, namely the Social Performance Team and the Health and Safety Committee. An internal self-assessment was also conducted against the parameters defined by the standard through the official tool provided by Social Accountability International (SAI), called Social Fingerprint. The SA 8000 Ethical Certification is an accredited standard that meets the needs of organizations seeking to distinguish themselves through their commitment to sustainable development, with particular attention to social issues. It is a management model designed to enhance and safeguard all personnel within the sphere of control and influence of the organizations that adopt it. It is a standard that makes it possible to:

- Improve working conditions
- Promote ethical and fair treatment of personnel
- Incorporate international human rights conventions

The achievement of Management System certification is scheduled for the first half of 2026.

PROJECT  
PROGRESS  
STATUS

60%



Learn more

**OBJECTIVE**

### Support for corporate welfare and employee well-being

2025: €1,600 contribution to the ENFEA Fund

In 2025, Ambro-Sol continued its commitment from previous years by contributing €1,600 to the ENFEA Fund. This is a bilateral welfare system dedicated to small and medium-sized enterprises and workers across various economic sectors, with the objective of promoting employee well-being and protection through concrete support measures. This contribution reinforces the company's commitment to fostering a more equitable and inclusive work environment, ensuring access to benefits and services that enhance quality of working life, family welfare and job security.



**OBJECTIVE**

### Employee training on sustainability

2025: 116 hours of ESG training delivered to staff

Ambro-Sol is aware of the importance of training and updating its personnel on new sustainability trends in order to spread awareness of these topics at all levels and align all resources toward the same strategic direction. During 2025, employee training courses were structured around the following modules:

- Environmental Sustainability in the Chemical Products Sector – 56 hours
- ESG Measurement and Reporting – 12 hours
- Integrating ESG Objectives into Corporate Strategies – 12 hours
- Social Responsibility and Community Impact – 36 hours

A total of 31 employees were involved.



# Purpose 4

## Supporting and developing projects and partnerships with national or foreign entities, whether public or private.

Sustainability is a journey that cannot be undertaken without considering the context in which the company operates. Exchanges between internal and external stakeholders are constant, and Ambro-Sol S.r.l. SB has chosen to view them as an opportunity for shared growth, fostering a virtuous circle that encourages stakeholders to pursue their own sustainable development. Collaboration with public and private entities therefore becomes both a challenge and an opportunity to create value and generate positive impacts for the local community as well as for society as a whole.

#IMPACT25



OBJECTIVE

### Support for research and education

2024: €5,000 funding for a research grant within the PhD program "Human and Educational Sciences"

In 2024, Ambro-Sol joined the co-funding of the research grant entitled "Educating in the ecological transition: youth and cross-cultural skills. Toward a pedagogical design between businesses and sustainable mobility" within the PhD program in "Human and Educational Sciences" at Università Cattolica del Sacro Cuore. In 2025, Ambro-Sol contributed an additional €5,000, on top of the same amount provided in the first year. In this way, Ambro-Sol supports research projects that it considers socially relevant.

PROJECT PROGRESS STATUS

70%

OBJECTIVE

### Environmental sustainability

2025: WOWnature Partnership, Climate Positive 2040 Project

The partnership with WOWnature and Etifor, a spin-off of the University of Padua, continued within the Climate Positive 2040 project, aimed at reducing greenhouse gas emissions and offsetting residual emissions through reforestation. During 2025, the company supported the Lusignolo Forest in San Gervasio Bresciano (BS) for the conservation of 1,670 tCO2 and the planting of 100 new trees. The Lusignolo Forest is a green area of approximately 40 hectares in the heart of the Po Valley, in the lower Brescia area. It was established in the early 2000s at the initiative of the Lombardy Region as part of the "Ten Large Lowland and Valley Forests" program, on the site of a former agricultural field. A typical lowland forest of the Po Valley was recreated, with over 30,000 native plants that have restored and enhanced the local rural landscape.

PROJECT PROGRESS STATUS

22,15%

OBJECTIVE

### Offsetting through tree planting

2025: 400 trees planted since 2020; 20 planted in 2025

Ambro-Sol is committed to mitigating ongoing climate change not only by reducing its greenhouse gas emissions as much as possible, but also by offsetting residual emissions through tree planting. Since 2020, a partnership has been active between Ambro-Sol and Treedom, a B Corp company that plants trees in various countries around the world by directly engaging local farmers, thereby generating environmental, social and economic benefits. Ambro-Sol's project involves planting trees in 10 different countries worldwide: Cameroon, Ghana, Kenya, Tanzania, Madagascar, Nepal, Honduras, Haiti, Guatemala and Colombia. In 2025, 20 Caboa trees were planted in Colombia, each of which will contribute to the absorption of 1,200 kg of CO2. These, added to those planted in previous years, form a forest of 400 trees, which is estimated to absorb more than 460,000 kg of CO2 over 10 years.

PROJECT PROGRESS STATUS

100%

Ambro-Sol / Treedom Tree Planting Project	Total CO2 Absorption (kg) over the next 10 years
<b>2020</b>	<b>4.490</b>
<b>Cameroon</b>	<b>440</b>
Cocoa	440
<b>Guatemala</b>	<b>110</b>
Coffee	110
<b>Kenya</b>	<b>1.810</b>
Coffee	110
Markhamia	1.500
Papaya	200
<b>Nepal</b>	<b>930</b>
Leucaena	930
<b>Tanzania</b>	<b>1.200</b>
Guava	1.200
<b>2021</b>	<b>294.045</b>
<b>Cameroon</b>	<b>3.300</b>
Cocoa	3.300
<b>Guatemala</b>	<b>495</b>
Coffee	495
<b>Haiti</b>	<b>3.000</b>
Avocado	3.000
<b>Honduras</b>	<b>100</b>
Mangrove	50
Red Mangrove	50
<b>Kenya</b>	<b>275.070</b>
Cashew	600
Orange	200
Banana	50
Baobab	252.000
Coffee	220
Grevillea	10.400
Guava	200
Jackfruit	400
Lemon	50
Lemon	50
Macadamia	2.100
Mango	2.100
Markhamia	3.250
Passion Fruit	1.950
African Fern Pine	1.500
<b>Nepal</b>	<b>3.520</b>
Coffee	220
Leucaena	2.100
Leucaena	1.200
<b>Tanzania</b>	<b>8.560</b>
Avocado	1.000
Coffee	660
Guava	3.800
Lemon	300
Neem	1.800
Sesbania	1.000
<b>2022</b>	<b>84.000</b>
<b>Ghana</b>	<b>84.000</b>
Baobab	84.000
<b>2023</b>	<b>45.000</b>
<b>Kenya</b>	<b>45.000</b>
Baobab	45.000

Ambro-Sol / Treedom Tree Planting Project	Total CO2 Absorption (kg) over the next 10 years
<b>2024</b>	<b>12.900</b>
<b>Colombia</b>	<b>8.100</b>
Dynamite Tree	2.400
Mango	2.100
Caboa	3.600
<b>Ghana</b>	<b>2.100</b>
Cassia	2.100
<b>Madagascar</b>	<b>2.700</b>
Neem	2.700
<b>2025</b>	<b>24.000</b>
<b>Colombia</b>	<b>24.000</b>
<b>Caboa</b>	<b>24.000</b>
<b>Overall total</b>	<b>464.435</b>

OBJECTIVE

### NON PROFIT FOUNDATION

In 2024, the feasibility analysis for the establishment of Ambro-Sol's non profit foundation was completed. Its launch is planned for the coming years. As defined in its Bylaws, the Foundation aims to establish itself as a scientific, pedagogical, cultural and civic infrastructure oriented toward the promotion of knowledge and the creation of high impact educational and social ecosystems. Specifically, it intends to:

- Promote and fund research projects
- Directly support research fellows, researchers, students and professors
- Organize events for the dissemination of knowledge
- Support and promote technology transfer for the benefit of communities
- Collaborate with universities, research centers and institutions to develop innovative knowledge through fundraising activities, allocation of financial resources, promotion of events and initiatives, creation of networks and the establishment of relationships with other organizations, institutions and public bodies.

PROJECT PROGRESS STATUS

80%

OBJECTIVE

### Donations 2024

2025: 9.000 €

Ambro-Sol's Corporate Donations Policy formalizes and regulates the company's commitment to the sustainable development of the community in which it is rooted. It defines project selection criteria based on territorial relevance, cultural and or social impact on the local area, and alignment with corporate principles, with particular attention to environmental protection and education initiatives. In line with this policy, in 2025 Ambro-Sol allocated a total of €9,000 to the Montessori Foundation, an association that manages a school, including a nursery section, in Corticelle (Brescia), where the Montessori method is applied in teaching students. The Montessori method is based on the values of independence, freedom of choice within well defined limits, and the support of students' natural physical, psychological and emotional development.

PROJECT PROGRESS STATUS

100%



# Future Objectives



1

Generate a positive impact in the communities in which the company operates by promoting social and environmental development and regeneration initiatives, through projects carried out locally and by making its products available to support initiatives benefiting the community and disadvantaged groups.

2

Support the development of the local economy by adopting policies and practices that encourage sourcing from local suppliers.

3

Continue emission offsetting, reforestation and tree planting initiatives, including at the local level, with the objective of becoming Climate Positive by 2040.

4

Assess the organization's carbon footprint by conducting a new Carbon Footprint analysis in the first half of 2026.

5

Assess the carbon footprint of products, particularly water based enzymatic technical products, by conducting a new Carbon Footprint analysis in the first half of 2026.

6

Enhance the positive social and environmental impact of its products by supporting and developing projects and partnerships with national or international organizations, public or private entities and research institutions.

7

Deliver a training course for employees on sustainability topics, with the aim of increasing awareness of the company's journey, directly engaging them and fostering a better understanding of and participation in the company's strategic decisions in support of conscious, responsible and ESG oriented development.

8

Organize new TAG Colors events in 2027.

9

Expand production facilities through the construction of a LEED certified building in San Gervasio by 2027.

# Methodological Note

As a Benefit Corporation, Ambro-Sol S.r.l. SB is required to prepare an annual Impact Report, in accordance with Law No. 208/2015, paragraphs 382-383.

This Impact Report refers to the activities and initiatives promoted and implemented by the company, within the scope of its public benefit purposes formalized in its Bylaws, during the 2025 financial year, from 01.01.2025 to 31.12.2025.

As required by the applicable legislation, the Impact Report of Ambro-Sol S.r.l. SB describes:

- Specific objectives, methods and actions implemented by the directors to pursue the public benefit purposes, as well as any circumstances that prevented or slowed their achievement;
- Assessment of the impact generated by the company using the external evaluation standard B Impact Assessment (BIA), which meets the requirements set by the applicable legislation;
- New objectives that Ambro-Sol S.r.l. SB intends to pursue in the short and medium term, one to three years.

The following individuals contributed to the preparation of this report: Dr. Roberto Bagozzi, Impact Manager; Dr. Daniele Ambrosini, Member of the Board of Directors; Francesco Fiorini, HSQE Manager.



[ambro-sol.it/en/](https://ambro-sol.it/en/)



Via per Pavone Mella, 21-23 25020 Cigole (BS) - Italy  
Tel. +39 030 9959674